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Bass and Avolio's purpose in writing this book was to explain and expand on transformational leadership and how this type of leadership, when practiced, can improve organizational effectiveness. They explain that transformational leaders are those who inspire and cause followers to want to improve.

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How can managers bring about optimum performance from the individuals in their organizations? What leadership techniques produce the most effective organizations?

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Transformational leaders articulate a vision that appeals to followers. To improve organizational effectiveness, they present optimism about the future as a result of the

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Improving Organizational Effectiveness through Transformational Leadership. Thousand Oaks, CA: Sage Publications. ... A comparative examination of transformational and transactional leadership styles gives evidence for preference of transformational style relative to its influence on organizational variables. The literary review indicates that ...

Bass, B. M. & Avolio, B. J. (1994). Improving ...

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Transformational leadership 1 Transformational leadership
Transformational leadership is defined as a leadership approach that causes change in individuals and social systems. In its ideal form, it creates valuable and positive change in the followers with the end goal of developing followers into leaders.

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Transformational leadership - Langston University

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Improving Organizational Effectiveness through Transformational Leadership ... This book examines the theory and practice of the dynamic and innovative style of transformational leadership. The transformational leader encourages followers by acting as a role model, motivating through inspiration, stimulating intellectually, and giving ...

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Improving Organizational Effectiveness through Transformational Leadership ... He is the former President of the Society for Human Resource Management Foundation and the Organizational Behavior Division of the Academy of Management. ... His books include Transformational and

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Charismatic Leadership: The Road Ahead (Elsevier Science, ...

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