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Sandra M. Reed, SPHR, is a leading expert in the certification of human resource professionals with more than 20 years of practical experience. She is the author of the Official Guide to the Human Resource Body of Knowledge (HRBoK) and the 5th edition of the PHR/SPHR Professional in Human Resources Certification Study Guide. Sandra, owner of epochResources is a sought-after, engaging ...

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I've talked to plenty of HR professionals whose CEOs don't even know what PHR or SPHR stands for... Pretty Happy and Resourceful (PHR)?! However, in companies where executives are more in touch with the HR department, I think that certification sends a signal that the individual is committed to the profession and competent in the field.

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*A minimum of 4 years of professional-level experience in an HR position with less than a Bachelor's degree or global equivalent; SPHR
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Jill Hudson, Esq., SPHR. Meinders School of Business. Human Resources Certification. Jill brings the benefit of over 25 years of professional human resources experience at the executive level in public, private, government and professional services environments to provide support to her consulting clients.

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